

TAMIL NADU WATER SUPPLY AND DRAINAGE BOARD
31, Kamarajar Salai, Chepauk, Chennai-5.



ADVERTISEMENT FOR THE POST OF ASSISTANT ENGINEER 2015

DATED: 16.10.2015

Applications are invited from eligible candidates only through online mode upto 31.10.2015 for direct recruitment to the Post of Assistant Engineer.

Sl. No.	Name of the Post	Name of the Service	No. of vacancies	Scale of pay
1	Assistant Engineer	Engineering Service	AE (Civil) – 75 AE (Mechanical) – 25	Rs.9300-34800+ G.P.5100

Sl.No.	ROASTER		CIVIL	MECH.
1	GT	16	11	5
2	GT (W)	7	5	2
3	GT (PSTM)	4	3	1
4	GT (W)(PSTM)	2	2	0
5	GT (Ortho)	2	2	0
6	BC (Muslim) W	1	1	0
7	BC	15	12	3
8	BC (Muslim)	3	2	1
9	BC (PSTM)	3	2	1
10	BC(W)PSTM	1	1	0
11	BC (Hard- Hearing)/Deaf	1	0	1
12	BC(W)	6	4	2
13	MBC /DNC	12	9	3
14	MBC/DNC(W)	5	4	1
15	MBC/DNC(PSTM)	2	1	1
16	MBC/DNC(W)(PSTM)	1	1	0
17	SC	9	8	1
18	SC (W)	3	1	2
19	SC(W) PSTM	1	0	1
20	SC (PSTM)	2	2	0
21	SC(A)(W)	1	1	0
22	SC(A)	2	2	0
23	ST	1	1	0
		100	75	25

Note: GT - General Turn, SC- Scheduled caste, SC(A) – Scheduled caste Arunthathiar on preferential basis, ST – Scheduled Tribe, W - Women, BC – Backward class, BC(M) – Backward class Muslim, MBC/DNC – Most Backward Class & Denotified community, PSTM – Person studied in Tamil Medium.

2. **IMPORTANT DATES:**

Date of advertisement	16.10.2015
Last Date for submission of applications	31.10.2015 (upto 5.45.p.m.)
Date and Time of Examination will be published later in this Website www.twadrecruitment.net	
Examination will be of two stages I) The objective type of exam using OMR sheet. II) Interview	

3. **QUALIFICATIONS:**

AGE (as on 01.07.2015)

Sl.No.	Category of Candidates	Minimum Age	Maximum Age
1	SC, SC (A), ST, MBC/DNC, BC, BCM	18 years	35 years
2	Others (i.e. Candidates not belonging to SC, SC(A), ST, MBC/DNC, BC and BCM.	18 years	30 years

Note:-

- (i) "Others" (i.e. Candidates not belonging to SC, SC (A), ST, MBC/DNC, BC, BCM, who have put in five years of service in the State/Central Government are not eligible even if they are within the age limit.
- (ii) Age Concession for Differently abled Person is 10 years in addition to their communal category eligibility.

EDUCATIONAL QUALIFICATION (as on 01.07.2015)

Candidates should possess the following qualification

- A degree in Engineering (Civil or Mechanical) from any university or institution recognized by the university grant commission for the purpose of its grant. Preference shall be given in the case of persons who possess the Post Graduate Degree or Post Graduate Diploma in Public Health Engineering.

Note:-

The qualification prescribed for this post should have been obtained by passing the required qualification in the order of studies i.e. 10th + HSC/ Diploma + U.G. degree as the case may be.

Persons claiming equivalence of qualification should mention evidence for such claim in the form of G.O. issued by Government of Tamil Nadu (other than G.O.s mentioned in instruction to candidate) prior to the date of advertisement and produce when called for at the time of Interview/Certificate verification failing which their applications are liable for rejection.

(For further details refer 'Instructions to the candidates).

4. Website Address for applying online:-

www.twadrecruitment.net

5. GENERAL INFORMATION:

A. The Rule of reservation of appointments is applicable to the post and the distribution of vacancies will be as per rule in force.

B. In G.O. (Ms.) No. 145, Personnel and Administrative Reforms (S) Department, dated 30.09.2010, and G.O.(Ms). No. 40, Personnel and Administrative Reforms (S) Department, dated 30.04.2014 the Government have issued orders to fill up 20% of all vacancies in Direct Recruitment on preferential basis to persons who studied the prescribed qualifications in Tamil Medium. The 20% reservation of vacancies on preferential allotment to Persons Studied in Tamil Medium (PSTM) will apply for this recruitment. (Candidates claiming this reservation should have studied the prescribed qualification for the post in Tamil Medium and should have the certificate for the same. Having written the examinations in Tamil language alone will not qualify for claiming this reservation). If the candidates with PSTM are not available for selection for appointment against reserved turn such turn shall be filled up by Non-PSTM candidates but belonging to the respective communal category. The PSTM reservation certificate shall be produced by the candidates as it has been in prescribed format / proforma available in the "instruction to the Candidates" which shall be obtained from the Head of the Institution.

C. The number of vacancies advertised is only approximate and is liable for modification including reduction with reference to vacancy position at any time before finalisation of selection.

D. CERTIFICATE OF PHYSICAL FITNESS:-

Candidates selected for appointment to the post will be required to produce a certificate of physical fitness in the form mentioned below:

Name of the Post	Standard of Vision	Form of Certificate of Physical Fitness
Assistant Engineer	Standard-II or better	Form prescribed for Executive posts

Colour blindness will be a disqualification.

E. As per G.O.Ms.No.53 Social Welfare & Nutritious Meal Programme Department dated 11.04.2005 and G.O.Ms.No.25 Welfare of Differently Abled Persons(DAP2.1) Department dated 14.3.2015 is followed for 3% reservation of vacancies intended for Differently Abled persons for the post of Assistant Engineer

F. The Differently Abled persons should produce a copy of certificate of physical fitness specifying the nature of physical handicap and the degree of disability based on the norms laid down, from the Medical Board to the effect that his/her handicap will not render him/her incapable of efficiently discharging the duties attached to the post to which he/she has been selected before appointment when called for by TWAD Board.

G. Reservation of appointment to “Destitute Widows” and “Ex-servicemen” will not apply to this recruitment.

H. Even after filling up of the posts reserved for SC Arunthathiyars on preferential basis, if more number of qualified Arunthathiyars are available, they shall be entitled to compete with the Scheduled Castes other than Arunthathiyars in the inter-se merit among them and if any posts reserved for SC Arunthathiyars remain unfilled for want of adequate number of qualified candidates, it shall be filled up by Scheduled Casts other than Arunthathiyars.

I. Correct and true information regarding arrest, convictions / debarment / disqualifications by any recruiting agency, criminal or any disciplinary proceedings initiated or finalized, participation in agitation or any Political Organisation, candidature in election for Parliament / State Legislature / Local Bodies etc. if any, should also be furnished to the TWAD Board at the time of application i.e. the details thereof, originals of the judgment of Acquittals, order / or G.O. Dropping further action in Departmental proceedings or any document that may prove the suitability of such candidates for a Government appointment in such case must be produced at the stage / time of certificate verification.

J. The original certificate for any claim relating to the selection (not related to candidature or / and claims made in the application) should be produced when called for. Any claim received thereafter will receive no attention.

K. Applications containing wrong claims relating to other basic qualifications / eligibility age / category of reservation / educational qualification will be liable for rejection.

6. SCHEME OF EXAMINATION (OBJECTIVE TYPE) in OMR sheet for 100 questions and duration of 2 hours.

NOTE:

- To use blue or black ink Ball Point Pen only
- Answer sheet will be invalidated if shaded in Pencil
- The answer sheet will be invalidated if the box for Booklet Series is not shaded and could not be identified even by physical verification of the answer sheet

7. SYLLABUS

The syllabus is available in the Website 'www.twadrecruitment.net'

8. CENTRES FOR EXAMINATION:-

Examination will be held at the following Centres:

Sl.No	Centre	Sl.No	Centre
1	Chennai	2	Vellore
3	Chidambaram	4	Trichy
5	Thanjavur	6	Coimbatore
7	Madurai	8	Tirunelveli
9	Tuticorin	10	Salem

Note

The TWAD Board reserves the right to increase/decrease the number of examination centres and to re-allot the candidates. Changes of examination centre are not allowed. However TWAD Board reserves the right to allot the candidates to other nearby centres, if sufficient number of examination venues is not available in the centre you have chosen.

9. PROCEDURE OF SLELECTION:-

Selection will be made based on the following

- i. Academic Marks (weightage of 65%)
- ii. Written Examination in OMR Format (weightage of 25%)
- iii. Interview (weightage of 10%)

10. NO OBJECTION CERTIFICATE

For details refer to Instructions to Candidates.

11. CONCESSIONS:-

Concession in the matter of age allowed to SC, SC (Arunthathiyar), ST, MBC/DNC, BC(other than BCM), BCM, Differently Abled persons, other categories of persons etc. are given in "Instructions to the candidates". Persons claiming concessions referred to above has to produce original certificate for such claim when called for, otherwise his / her application will be liable for rejection.

12. HOW TO APPLY:

- Candidates should apply only throughonline in the TWAD Board Website www.twadrecruitment.net
- Before applying, the candidates should have scanned image of their recent photograph and signature in CD/DVD/Pen drive etc., as per their convenience for uploading in application form.
- A valid e-mail ID and Mobile Number are mandatory for registration and email ID should be kept active till the declaration of results. You are cautioned to keep your e-mail ID and password confidentially. TWAD Board will send communication on Hall Tickets (Memorandum of Admission) for Written Examination, Interview Call Letters, Other Memos etc. to the registered / given e-mail ID only.
- All the particulars mentioned in the online application including Name of the Candidate, Post Applied, Communal Category, Educational qualification, Date of birth, Address, e-mail ID, Centre of Examination etc. will be considered as final and **no modifications will be allowed.**

13. APPLYING ONLINE:

- a. Click “Apply Online” to open up the On-Line Application Form
- b. Enter all the required particulars without skipping any field.
- c. Candidates are required to upload their photograph and signature (signed in black ink) as per the specifications given for Scanning and Upload of Photograph and Signature. The Photograph and signature will be used for generating hall tickets and hence only clear and legible images should be uploaded.
- d. Candidate who claims equivalence of qualification for the required educational qualification must produce the G.O. in support of their claim when called for.

14. PRINT OPTION

- a. After submitting the application, candidates have to login to the candidate login using the registration number and password.
- b. Candidates can download their application and print, if required.
- c. Candidates need not send the printout of the online application or any other supporting documents to the TWAD Board. The certificates will be verified only when the candidates come up for next stage of selection.

Note

- I. Candidates are advised in their own interest to apply on-line much before the closing date to avoid the possibility of disconnection/inability/failure to log on the website on account of heavy load on internet/website jam.
- II. TWAD BOARD does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of the aforesaid reasons or for any other reason beyond the control of the TWAD Board.
- III. Under no circumstances, a candidate share/mention e-mail ID or Mobile Number to any other person. In case a candidate does not have a valid personal e-mail ID, they should create a new e-mail ID before applying on-line and must maintain that email account till final results are announced.
- IV. Candidates should carefully fill in the details in the On-Line Application at the appropriate places and click on the “SUBMIT” button at the end of the

On-Line Application format. Before pressing the “SUBMIT” button, candidates are advised to verify each and every particular filled in the application. The name of the candidate or his /her father/husband etc. should be spelt correctly in the application as it appears in the certificates/mark sheets. Any change/alteration found may disqualify the candidature.

V. Request for change/correction in any particulars in the Application Form shall not be entertained under any circumstances. TWAD Board will not be responsible for any consequences arising out of furnishing of incorrect and incomplete details in the application or omission to provide the required details in the application form.

VI. If there is any ambiguity between the English and Tamil words in the form, the meaning in English should be taken as final.

15. OTHER IMPORTANT INSTRUCTIONS:

a. **Candidates should ensure their eligibility for examination:** The candidates applying for the examination should ensure that they fulfill all eligibility conditions for admission to examination. **Their admission to all stages of the examination will be purely provisional subject to satisfying of the eligibility conditions.** Mere issue of memo of admission to the candidate will not imply that his/her candidature has been fully cleared by the TWAD Board.

b. **How to apply:** Candidates are required to apply Online by using the website www.twadrecruitment.net .

c. The Hall Tickets for eligible candidates will be made available in the TWAD Board Website www.twadrecruitment.net for downloading by candidates. No Hall Tickets will be sent by post.

d. **Grievance Redressal Cell for guidance of candidates:** In case of any guidance / information / clarification of their applications, candidature, etc. Candidates can contact TWAD Board in person or over +91 - 8754000938 on all working days between 10.00 a.m. and 05.45 p.m.

e. Mobile Phones and other Articles Banned

i. Candidates are not allowed to bring Pager, Cellular Phone, Calculator, Memory Notes and books etc. or any other Electronic device or Recording Device either as separate piece or part of something used by the candidate such as Watch or Ring.

- ii. If they are found to be in possession of any such thing or instrument they will not be allowed to write the examination further, besides invalidation of answer paper and / or debarment. If it is considered necessary they will be subjected for a physical search including frisking.
- iii. Do not bring into the Examination Hall any article such as books, notes, loose sheets, mathematical and drawing instruments, Log Tables, stencils of maps, slide rules, Text Books, rough sheets etc. except the permitted writing material i.e. pen. No colour pen or pencil must be used.
- iv. Candidates are advised in their own interest not to bring any of the banned items including Mobile Phones / Pagers to the venue of the examination, as arrangements for safekeeping cannot be assured.
- v. The candidates applying for the examination should ensure that they fulfill all the eligibility conditions for admission to the Examination. Their admission at all the stages of examination for which they are admitted by the TWAD Board viz. (Written) Examination and Interview will be purely provisional, subject to their satisfying the prescribed eligibility conditions. Candidates are required to submit certificates in support of their claims regarding Age, Educational Qualifications, Community Certificates and certificates regarding their Physical Disability, etc. when called for by the TWAD Board If on verification at any time before or after the (written) Examination and Interview, it is found that they do not fulfill any of the eligibility conditions, their candidature for the examination will be cancelled by the TWAD Board.
- vi. If any of their claims is found to be incorrect, they may render themselves liable to disciplinary/criminal action by the TWAD Board.
- vii. **Unfair means strictly prohibited:** No candidate shall copy from the papers of any other candidate nor permit his papers to be copied nor give nor attempt to give nor obtain nor attempt to obtain irregular assistance of any description.
- viii. **Conduct in Examination Hall:** No candidate should misbehave in any manner or create a disorderly scene in the Examination Hall or harass the staff employed by the Commission for the conduct of the examination. Any such misconduct will be severely viewed & Penalised.

The Online Application can be filled upto 5.45 P.M. on 31.10.2015 after which the link will be disabled.

(For any additional information the candidates may refer 'Instructions to candidates' at the website www.twadrecruitment.net)

ANNEXURE

Sl. No.	Qualification prescribed	Qualification considered as Equivalent to the Degree without considering the subjects as prescribed in the Rule	G.O. in which ordered
1	B.E.(Civil Engineering)	B.E.(Civil and transportation Engineering) awarded by Bharathiyar University be equivalent to B,E,(Civil Engineering) for employment purpose.	G.O.(Ms).No. 110, Public Works (B2) Department, dated. 30.04.2008.
2		B.E.(Civil Engineering with Diversification in Construction Engineering and Management) awarded by Anna University, B.E.(Civil engineering and computer based construction) awarded by the Anna University and Madurai Kamaraj Universities and B.E.(Civil Engineering with Diversification in Environmental Engineering) awarded by the Anna University, be equivalent to B.E.(Civil Engineering) for employment purpose.	G.O.(Ms).No. 232, Public Works (B2) Department, dated 23.07.2008
3		B.Sc.,(Civil Engineering) awarded by Kurukshetra University as equivalent to B.E. (Civil Engineering) for the employment purpose	G.O.(MS)No. 260, Public Works (B2) Department, dated 16.11.2009.
4		B.E. (Part-time) (civil and Structural Engineering) is equivalent to B.E.(Civil Engineering)	G.O.(Ms).No. 102, Agriculture (AA3) Department, dated 11.05.2010.
5	B.E.(Mechanical Engineering)	B.E.(Production Engineering) and B.E.(Industrial Engineering) awarded by the universities in Tamil Nadu to be treated as an equivalent qualification to the B.E.Degree (Mechanical Engineering)	G.O.Ms.No.183 P&AR (R) Dept. dated 6.6.1995
6		B.E.(Mechanical and Production Engineering) is equivalent to B.E.(Mechanical Engineering)	G.O.(Ms).No. 102, Agriculture (AA3) Department, dated 11.05.2010.
7		B.E. (Manufacturing Engineering) (Part time) awarded by Anna University as equivalent to that of B.E.(Mechanical Engineering) of the Anna University for the purpose of appointment of public service	G.O.Ms.No. 9 Energy (B2) Dept. dated 28.1.2010

DISCLAMER

The candidates claiming Equivalence of qualification should upload the equivalence of qualification in the form of Government of Tamil Nadu order, if any, other than those mentioned above, while applying for the examination and produce the same when called for by the TWAD Board.